

NORTH SMITHFIELD SCHOOL COMMITTEE

North Smithfield, Rhode Island

NOTICE OF MEETING

PLACE: Kendall Dean School

83 Green Street, Slatersville, RI 02876

DATE: March 19, 2013

TIME: 5:00 p.m. (Closed Session)

LOCATION: Kendall Dean School Auditorium

****Any amendment to this agenda will be posted at www.northsmithfieldschools.com, at Kendall Dean School, and filed with the Secretary of State. Timely notice of the revised agenda will be provided to any individual who has requested such notice.**

1. Convene in Open Session

2. Roll Call

3. The Committee will seek to convene in Executive Session pursuant to:

a.) RIGL42-46-5(a)(3): Discussion regarding the matter of security including, but not limited to, the deployment of security personnel or devices.

4. Adjourn from Executive Session

REGULAR MONTHLY MEETING

TIME: 6:00 p.m. Monthly Meeting (Open) or immediately following

Closed Session

LOCATION: Kendall Dean School Auditorium

AGENDA

I. Good & Welfare

II. Pledge of Allegiance

III. Moment of Meditation

IV. Notification to Public of compliance with R.I. Gen Laws 42-46-4 & 5 as to votes taken (if any) indicating individual members voting for matters in Executive Session.

V. Motion re: decision of closed session minutes pursuant to RIGL 42-46-7(c) (sections to be cited)

VI. Action Related to Building Security: Discussion/Vote/Other Action

VII. Approval of Minutes: February 12, March 4, and 7, 2013: Discussion/Vote/Other Action

VIII. Legal Issues Pending: Discussion/Vote/Other Action

IX. Payment of Invoices: Discussion/Vote/Other Action

X. Monies Received: Discussion/Vote/Other Action

XI. Superintendent's Report:

a. Personnel Recommendations: Resignations/Leaves of Absence/Appointments: Discussion/Vote/Other Action

b. Administrators' Reports: Discussion/Vote/Other Action

c. Business Department/Manager's Report: Discussion/Vote/Other Action

d. School Committee's Town Council Liaison Update/Report: Discussion/Vote/Other Action

XII. Correspondence Received: Discussion/Vote/Other Action

XIII. Legislative Update: Discussion/Vote/Other Action

XIV. Old Business:

1. FY13 Operating/Capital Budgets: Discussion/Vote/Other Action

2. FY14 Operating/Capital Budgets: Discussion/Vote/Other Action

3. Sale of School/Municipal Property: Discussion/Vote/Other Action

**4. Appointment All-District Emergency/Crisis Safety Team:
Discussion/Vote/Other Action**

XV. New Business:

1. NSTA Contract: Discussion/Vote/Other Action

2. NSASSP Contract: Discussion/Vote/Other Action

**3. School Committee SBTF Report Recommendation:
Discussion/Vote/Other Action**

**4. NECAP Results Presentation – Mrs. Arnold: Discussion/Vote/Other
Action**

5. Technology Report – Mr. Butash: Discussion/Vote/Other Action

6. 2nd Readings New/Revised Policies: Discussion/Vote/Other Action

a.) II.A., Superintendent's Responsibilities

b.) II.B., Financial Management Overview

c.) II.B.1., Budget

d.) II.B.2., Accounting System

e.) II.B.3., Audits

f.) II.B.4., Spending and Minimum Fund Balance

g.) II.C., Procurement

**h.) II.D.1., Green Building Standards: New Construction and Major
Renovations**

- i.) II.D.2., Facilities Operation and Maintenance**
- j.) II.D.3., Environmental Quality**
- k.) II.D.4., Use of School Buildings by Non-School Based Organizations**
- l.) II.D.5., Disposition of Surplus Property**
- m.) II.E., Naming Buildings and Other School Department Sites**
- n.) II.F.1., Fire Safety Drills**
- o.) II.F.2., Reducing Risk of Severe Allergic Reactions**
- p.) II.F.3., Pesticide Applications**
- q.) II.F.4., Use of Latex Gloves**
- r.) II.F.5., First Aid and Health Emergencies**
- s.) II.F.6., Chemical Hygiene Plans**
- t.) II.F.7., Control of Exposure to Blood Borne Pathogens**
- u.) II.F.8., Access to Buildings and Grounds**
- v.) II.F.9., School Safety, Emergency, and Crisis Response Plans**
- w.) II.G.1., Inclement Weather**
- x.) III.E.7., Human Capital Management System**
- y.) IV.G., Basic Education Program**
- 7. 1st Readings New/Revised Policies: Discussion/Vote/Other Action**
- a.) III.A. Administrative Lines of Responsibility**
- b.) III.B. Administrative Organization**
- c.) III.C. Statement of Nondiscrimination and Affirmative Action**
- d.) III.D. Illegal Harassment**
- e.) III.E. Recruitment and Appointment**
- Procedures: Policy III.E.**
- f.) III.E.4. Personnel Roster**

- g.) III.E.5. Job Description Catalog**
- h.) III.E.6. Administrator's Contracts**
- i.) III.F. Terminating or Suspending Certified Personnel**
- j.) III.G.1. Evaluation of the Superintendent and Other Administrator**
- k.) III.G.2. Teachers' Professional Evaluation**
- l.) III.H. Attendance**
- m.) III.I. Substitute Teachers**
- n.) III.J. Student Teachers**
- o.) III.K. Policy on AIDS-Infected Students and Employees**
 - Procedures: Policy III.K.**
- p.) III.L. Drug Free Workplace Policy**
- q.) III.M. Smoking Policy**
- r.) III.N. Teacher's Assistants**
- s.) III.O.1 Vacation**
- t.) III.O.2. Sick Leave**
- u.) III.O.3. Personal Leave**
- v.) III.O.4. Leave Pursuant to the RI Parental Leave Act, the Federal Family and Medical Leave Act, and the RI Family Military Leave Act**
 - Procedures: Policy III.O.4.**
- w.) III.O.5. Military Caregiver Leave**
- x.) III.O.6. Military Service Leave**
- y.) III.O.7. Jury Duty Leave**
- z.) III.O.8. Leave Required by Injuries Sustained by Reason of an Assault While on Duty**
- aa) III.O.9. Crime Victim Act Leave**
- bb) III.O.10. School Involvement Leave**

cc) III.O.11. Witness Leave

dd) III.O.12. Bereavement Leave

ee) III.O.13. Professional Development Leave

ff) III.O.14. Sabbatical Leave

gg) III.O.15. Administrative Sabbatical Leave

hh) III.Q. Inspection of Personnel Files

ii) III.R. Staff Nutrition and Physical Activity Education

jj) III.T. Support Staff Substitute Pay Rates

8. Rescind School Committee Policies: Discussion/Vote/Other Action

a. Policy #GAD, Professional Development/Degree Changes

b. Policy #HAN, Staff Boycotts and Strikes

c. Policy #HAN, Staff Job Actions

**9. Budget Committee Request for Information/Process Update:
Discussion/Vote/Other Action**

**10. Role of Liaisons (Town Council to School Committee (Ms. Alves &
Mr. McGee/School Committee to Town Council (Mr. Connell):
Discussion/Vote/Other Action**

**11. Overnight Field Trip DECA Request for Funds Allocation:
Discussion/Vote/Other Action**

**12. Overnight Field Trip “We the People” Request:
Discussion/Vote/Other Action**

**13. Overnight Field Trip “We the People: Request for Funds
Allocation: Discussion/Vote/Other Action**

**14. Facility Usage Fee Waiver Request – St. Michael Ukrainian
Orthodox Church: Discussion/Vote/Other Action**

15. 2013-2014 School Calendar: Discussion/Vote/Other Action

16. Acceptance Donations: Discussion/Vote/Other Action

a. Bryant University: Discussion/Vote/Other Action

b. Ms. Vanessa Baldasaro – Halliwell School: Discussion/Vote/Other Action

c. Lowe's – NSES: Discussion/Vote/Other Action

17. Adoption NSSC Resolution – Bus Monitors: Discussion/Vote/Other Action

XVI. Adjourn

The public is welcome to any meeting of the School Committee. If communication assistance (readers/interpreters/captioners) is needed or any other accommodation to ensure equal participation, please contact the North Smithfield School Department at least three (3) business days prior to the meeting.

Individuals requesting interpreter services for the hearing impaired must call RI Relay, 1-800-745-5555, forty-eight hours in advance of the meeting date(s). For North Smithfield School Committee, Robert E. Lafleur, Chair

Date Posted: March 15, 2013

Locations Posted: Kendall Dean School, NS Town Annex, NSSD Website, SOS Website